This document is applicable to camps that are not licensed by the Department of Children and Family Services (DCFS):

- Examples of camps include (non-exhaustive): recreational day camps, educational day camps, religious day camps, park district camps, YMCA camps, Boy Scout camps
- **Note:** overnight camps are permissible provided the mitigation measures identified in this document are followed
- **Note:** organizations that operate across multiple workplace environments should refer to applicable Phase IV guidelines for guidance on those workplaces
- **Note:** As of March 18, 2021, camp building capacity limits are determined by a space’s ability to accommodate 6-feet of social distancing, when possible. Group sizes should be 30 participants or fewer. Capacity restrictions and group sizes will be reassessed on an ongoing basis throughout Phase IV

All businesses may reopen if the following requirements are met:

### GENERAL HEALTH

1. **Minimum guidelines**
   1. All employees who can work from home should continue to do so
   2. Employees should wear face coverings over their nose and mouth when within 6-ft. of others (cloth masks preferred). Exceptions may be made where accommodations are appropriate – see IDHR’s guidance.
   3. Social distance of at least 6-ft. should be maintained between non-household individuals unless participating in activities permitted under Phase IV guidelines
   4. Employers should provide hand washing capability or sanitizer to employees and if applicable, customers
   5. Frequent hand washing by employees, and an adequate supply of soap/ paper towels and/or disinfectant/ hand sanitizer should be available
HR AND TRAVEL POLICIES

i. Minimum guidelines

1. All employees and workers who perform work at the worksite (such as temporary or contract workers) should complete health and safety training related to COVID-19 when initially returning to work. Resources to design a training are posted on the DCEO Restore Illinois guidelines website.

2. Employees should follow CDC travel guidance to protect themselves and others during business travel.

3. Employees should not report to, or be allowed to remain at, work if sick or symptomatic (with cough, shortness of breath or difficulty breathing, fever of 100.4 degrees or above, chills, muscle pain, headache, sore throat, new loss of taste or smell, or other CDC-identified symptoms), and sick or symptomatic employees should be encouraged to seek a COVID-19 test at a state or local government testing center, healthcare center or other testing locations.

4. Employers should clearly explain all paid leave policies and make workers aware that they may be eligible for benefits if they are sick or symptomatic.

5. Employers should be aware that the Occupational Safety and Health Act of 1970 and provisions of state law prohibit employers from retaliating against workers for raising safety or health concerns.

ii. Encouraged best practices

1. Provide reasonable accommodation for COVID-19-vulnerable employees including, but not limited to, work from home (if feasible), reduced contact with others, use of barriers to ensure minimum distance between others whenever feasible or other accommodations that reduce chances of exposure.
HEALTH MONITORING

i. Minimum guidelines

1. Employers should make temperature checks available for employees and encourage their use on a daily basis. Employers should post information about the symptoms of COVID-19 in order to allow employees to self-assess whether they have any symptoms and should consider going home.

2. All employers should have a wellness screening program. Resources outlining screening program best practices are posted on the DCEO Restore Illinois guidelines website.
   a. Employers should conduct in-person screening of employees upon entry into workplace to verify no presence of COVID-19 symptoms.
   b. If employee shift is greater than 5 hours, employers should also conduct mid-shift screening to verify no presence of COVID-19 symptoms (in person preferred, though virtually is permitted).

3. If employee reports having any COVID-19 related symptoms, follow the IDPH Interim Exclusion Decision Tree to determine next steps.

4. Employee may return to work if confirmed to not have COVID-19 by a negative antigen test if no known close contact or, if close contact, a PRC test. If employee decides not to test, they should be excluded for 10 days.

5. If employee reports having any COVID-19 related symptoms, employers should encourage employee to contact their health care provider. If multiple employees report having any COVID-19 related symptoms, employers should notify their local health department immediately.

6. If more than one employee test positive for COVID-19, employers should notify their local health department immediately to report a possible outbreak and discuss outbreak response actions needed.

7. If an employee tests positive for COVID-19, CDC cleaning and disinfecting should be performed according to CDC guidelines.

8. All persons, except for those fully vaccinated or within 90 days of a lab confirmed COVID-19 illness, identified as close contacts should be placed in quarantine as determined by the local health department.

9. Any employee who has had close contact with a co-worker or any other person who is diagnosed with COVID-19 should quarantine for 14 days after the last/most recent contact with the infectious individual in accordance with the CDC’s quarantine guidelines and should seek a COVID-19 test at a state or local government testing center, healthcare center or other testing locations. All other employees should be on alert for symptoms of fever, cough, or shortness of breath and taking temperature if symptoms develop.

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1 Close contacts include household contacts, intimate contacts, or contacts within 6-ft. for 15 minutes or longer unless wearing N95 mask during period of contact.
Guidelines specific to day camps:

### PHYSICAL WORKSPACE

**i. Minimum guidelines**

1. Day camp coordinator should display signage at entry with face covering requirements, social distancing guidelines, cleaning protocols, and any reduced capacity limit, in multiple languages as needed.

2. Activities should be set up to allow for 6-ft. of distancing between participants.

3. If day camp is based outdoors, enough available indoor space should be secured to accommodate all participants (in adherence with guidelines around 6-ft. of distancing and 15 or fewer participants per group).

4. For water-based activities, refer to IDPH guidance on Swimming Facilities.

**ii. Encouraged best practices**

1. Emphasize outdoor, socially distant activities as much as possible.
   a. Hold activities requiring physical exertion and/or exertion of voice outdoors when possible.

2. Designate area (room) separate from others for anyone who exhibits COVID-like symptoms during hours of operation to isolate from others before being picked up to leave.

3. Display visual markers 6-ft. apart to encourage social distancing in practical areas (e.g., eating area).

4. If practical, modify traffic flow to minimize contact (one-way traffic, designated entrance and exit).

5. If practical, eliminate common touchpoints (e.g., propping doors/using touchless door pulls).

6. Where building management practices allow, increase air turnover rates in occupied spaces and increase outside make-up air to the maximum extent practical.
DISINFECTING/CLEANING PROCEDURES

i. Minimum guidelines

1. Cleaning and disinfecting of premises should be conducted in compliance with CDC protocols on a weekly basis.
2. Clean and disinfect common areas (e.g., restrooms, cafeterias) and surfaces which are touched by multiple people (e.g., entry/exit doorknobs, stair railings) frequently; every 2 hours recommended for high-traffic areas.
   a. If one space is used by multiple participant groups at different points in time, all common areas and high-touch surfaces should be disinfected between groups.
3. Day camp coordinators should make hand sanitizer available to participants, with sanitation stations available for each separate participant group.
4. Minimize sharing of objects between non household individuals; if objects are to be shared, employees should sanitize equipment before and after use, including at the beginning and end of each day or in between groups (see EPA approved list of disinfectants).
5. All required disinfesting, cleaning, or sanitizing activities to be conducted by employees should be within their normal workday or during otherwise compensated time.

ii. Encouraged best practices

1. Keep participant personal belongings separated and in individually labeled storage containers, cubbies, or areas. Belongings are taken home each day to be cleaned.
2. Provide adequate supplies to minimize sharing of high touch materials to the extent possible (art supplies, equipment, etc. assigned to a single participant).
3. Assign any shared equipment to one household for length of day camp if practical.
STAFFING AND ATTENDANCE

i. Minimum guidelines

1. For indoor facilities, capacity should be determined by a space’s ability to accommodate 6-feet of social distance.

2. Camp coordinator should maintain groups sizes of 30 participants or fewer
   a. If practical, camp coordinator should maintain ratio of at least 2 adults per group
   b. If not practical, camp coordinator may assign 1 floater employee per every 2 groups

3. Multiple groups of 30 participants or less are permitted in one area so long as:
   a. Facilities allow for social distancing of all participants and employees
   b. 30-feet of distancing is maintained between groups, and
   c. Areas for each group are clearly marked to discourage interaction between groups
   d. Each group stays separate and does not mix with other groups

4. Groups should be static, with no mixing of employees or participants between groups for the duration of the camp, including during sleeping arrangements
   a. Exception may be made if there is a floater employee per every 2 groups
   b. If the camp runs on an alternating day/shift schedule, group leaders/employees may lead 2 groups across days/shifts maximum

5. Camp coordinator should assign employees to a designated specific group of participants

6. Camp coordinator should designate pool of substitute employees to replace employees as needed
   a. Substitute employees should be used for full days only – no part-time substitutions are allowed

7. Camp coordinator should evaluate common areas/break rooms to allow for social distancing of 6-feet when possible by removing/decommissioning furniture or staggering break times. This guideline is not intended to diminish employees break time requirements contained within a collective bargaining agreement.

8. Camp coordinator should design a plan to allow for social distancing within the workplace and, if needed, designate employee(s) to monitor capacity limits and social distancing

9. Meal times represent one of the highest-risk setting within the camp. Camps offering meal service should follow the indoor and outdoor dining guidance

10. Camps offering overnight tent camping should ensure that participants use individual tents or share tents only with members of the same household. Tents for participants in the same group should be clustered in an area and separated from another group by at least 30 feet

11. Camps offering overnight camping with bunk houses or cabins should follow these additional precautions:
   a. If possible, create at least six-feet of space between beds. If utilizing head-to-toe orientation, four feet of space between beds is permissible
   b. For bunk beds, position the head of the camper in the top bunk opposite the position of the camper in the bottom bunk
c. For side-by-side beds, position the head of the camper in one bed opposite the position of the camper in the adjacent bunk  
d. For end-to-end beds, position the toes of each camper close to the other camper’s toes  
e. If possible, create a physical barrier between sleepers, especially if a distance of six-feet cannot be created  
f. Campers should use the same bed each night  
g. Keep windows open to increase ventilation, when possible

ii. Encouraged best practices

1. If practical, participants from the same household should be placed within the same group  
2. Use static cohorts or pods to limit possible COVID-19 exposure  
3. If indoors, day camp coordinator should designate room or space for each group to use for duration of the day camp  
4. Stagger shift start and end times to minimize congregation of employees during changeovers  
5. Employees should be regularly monitored for symptoms and, when possible, tested weekly for COVID-19  
6. Employees should supervise young children when using sanitizer  
7. Participants/employees should wear colors corresponding with their group to make social distancing easier to manage/enforce  
8. When possible, staff and participants at overnight campus should quarantine for at least 7 days before arrival at camp and be tested for COVID-19 within 3 days of arrival at camp  
9. All staff and participants should be reminded to adhere to social distancing, face covering use, hand hygiene, and other mitigations during travel to the overnight camp.  
10. If possible, participants at overnight camps that run for at least four weeks should begin the camp by quarantining in groups for 10 days (or 7 days with a negative COVID-19 test at least 5 days after arrival and no symptoms) to reduce the chance for transmission
EXTERNAL INTERACTIONS

i. Minimum guidelines

1. Before allowing external supplier, volunteer, or visitor to enter, or while requiring them to wait in a designated area, day camp coordinator should ask whether external supplier, volunteer, or visitor is currently exhibiting COVID-19 symptoms
   a. If practical, day camp coordinator should take external supplier, volunteer, or visitor temperature using thermometer (infrared / thermal cameras preferred, touchless thermometers permitted)
2. Suppliers, volunteers, or visitors should wear face coverings over their nose and mouth when entering premises (exceptions can be made for people with medical conditions or disabilities that prevent them from safely wearing a face covering)
3. Volunteers should abide by static classroom guidelines applied to employees with no mixing between groups for the duration of the day camp/ volunteer period
4. Camp coordinator should keep log of all external visitors who enter premises
5. Family-style meals are not permitted and groups utilizing indoor facilities for meals should be staggered and sanitized in between uses
6. Reusable dishware, except for refillable water bottles, will not be allowed. All dishware should be single use and disposed of after each use

ii. Encouraged best practices

1. Limit contact between visitors, camp participants, and employees
2. Participant meals brought from home should be in single-use containers to be thrown out after each meal
   a. If meals are stored in a communal refrigerator, they should be spaced apart and handled only by an employee
3. Provided snacks should be pre-packaged and only handled by staff utilizing safety guidelines
4. Parents dropping off or picking up kids should wait at designated drop-off/ pick-up areas and arrive during designated time window
5. If practical, meals should be eaten outside
CUSTOMER BEHAVIORS

i. Minimum guidelines

1. Participants should wear face covering over their nose and mouth at all times except for when eating, drinking, or swimming (exceptions can be made for people with medical conditions or disabilities that prevent them from safely wearing a face covering)

2. Before being granted entrance to camp, employees should ask whether participant is currently exhibiting COVID-19 symptoms. If a participant does have symptoms, they should wait to enter premises until they have had no fever for at least 72 hours, other symptoms have improved, and at least 10 days have passed since their symptoms first appeared
   a. If practical, camp coordinator should take participant temperature using thermometer (infrared / thermal cameras preferred, touchless thermometers permitted)

3. If a participant does contract COVID-19, they should remain isolated at home for a minimum of 10 days after symptom onset (or 10 days after positive test if asymptomatic) and can be released after feverless and feeling well (without fever-reducing medication) for at least 24 hours

4. Camp coordinator should maintain attendance log of participants

5. If the Camp coordinator is providing participants with transportation to and/or from the camp program:
   a. Interior of vehicle should be sanitized before and after use by participants
   b. Camp coordinator should provide hand sanitizer at the entrance of the vehicle
   c. All riders should wash or sanitize hands prior to boarding the vehicle
   d. Participants, employees, and drivers should wear face coverings when in the vehicle
   e. Participants should maintain social distance from non-household members while in the vehicle
      i. Participants should sit one to a seat unless sitting with one additional household member
      ii. If practical, participants should sit in staggered rows (one participant per seat, per row)
   f. If a rider in the vehicle is identified as being COVID-19 positive by testing, cleaning, and disinfecting should be performed according to CDC guidelines
   g. There should be a supervisor to oversee participants on the bus (can be bus driver)

ii. Encouraged best practices

1. Enrollment in camp should be coordinated in advance and completed online/through the phone whenever possible

2. If practical, employers should take participant temperature using thermometer (infrared / thermal cameras preferred, touchless thermometers permitted)
   a. Temperatures should be made available to participants upon arrival to camp. Anyone with a temperature of 100.4°F or above will not be permitted to remain on site

3. Participants should sanitize hands regularly
If you have questions or need additional support:
Please call our hotline at 1-800-252-2923
or e-mail us at ceo.support@illinois.gov
or return to Illinois.gov/businessguidelines

Additional Resources:

- CDC Interim Guidance for Businesses and Employers
- CDC Workplace Decision Tool
- IDPH Releasing COVID-19 Cases and Contacts from Isolation and Quarantine
- IDPH Testing Guidance
- IDPH FAQs
- Symptoms of Coronavirus
- IDHR FAQ for Businesses Concerning Use of Face-Coverings During COVID-19
- CDC Guidelines on Cleaning and Disinfecting Your Facility
- CDC Guidance on Cleaning Public Spaces, Workplaces, Businesses, Schools, and Homes
- EPA Disinfectants for Use Against SARS-CoV-2